

!#\$%

" # \$ % & ! ' (!) ' * + & * + , !

/(,01%234,5%60,7*.5,18%9,5%30.....%:
/'<33=%3>%/3',(=%?3.@%9,5,30.....%:
/'<33=%3>%/3',(=%?3.@%A3(=5%/B*,>,%13%C.,+03=3D8%(0)%C%#;0(=%E451;!*%:%%:%
C.,+03=3D8%(0)%C.,+0(=%E451C%#D.(+5 %.....%:
CCE%H.3D.(+%&)+,0,51.(1,30.....%:
CCE%I('4=18%9*1%J0>3.+(1,30.....%:
K*(0 %3>%1<*%'<33=%3>%/3',(=%?3.@L%?*'='3+*.....M%:
9&CC%#D.(+%K,.*13.L5%?'='3+*.....M%:

- . # / & O 1 . , !

&'()*+, %J01*D., 18%.....N%:
&'()*+, %O*3.)5 %.....P%:
% % % % % C30>,) *01, (=, 18%3>%/14)01%Q*3:)5.....%:
% % % % % 65*%3>%/14)*01%Q*3:)5.....P%:
&'()*+, % (0)%H.3>*55,30(=%QRB*1(1,305.....S%:
% % % % % H.3>*55,30(=%QRB*1(1,305.....S%:
% % % % % &'()*+, %QRB*1(1,305.....S% % %:
&'3++3)(1,305%>3.%/14)*015%T,1<%K,5(U,%1,*5.....V%:
C=(55%&11*0)(0%.....V%:
C34.5*%Q7(=4(1,30.....V%:
A.(),0D %.....V%:
K*(0L5%2,5%1.....W%:
H.3*)4.*5%>3.%/14)*010,1,(1*)%A.,*7(0*5%.....W%:
CCE%H.3D.(+%H.3U(1,30%)*%K,%.....W%:
&BB*(=5%*H.3*5>3%#D.(+%K,5+,55(%.....W%:
&'()*+, %&)7,5,0D%(0)%I('4=18%9*013.3D.....W%:
A*0*(=%Q=*1,7*%C34%*5.....W%:
O*D,51.(1,30.....W%:
% % % % % I(=4.*%13%O*D,51*.....W%:
% % % % % &)),0D%(C34:5*.....W%:
% % % % % K.3BB405%P%C34.5*%?,1<).(T(=%G.....W%:
% % % % % J0'3+B=*1*%C34:5*5.....W%:
% % % % % H*.,+55,30%13%Y(@*%1C34:5*%*(D%2%3.%60,7*%5,1,*5.....W%:
60,7*.5,18%H3=,*,5[%H.3*)4[%0)%O*534.'%.....W%:

23#/4#+1' *!

K*D.**%C30>*..(%.....W%:
60)*.D.()4(1*%K*D.**%&BB=',(1,30.....W%:
A.()4(1,30%O*\4,.*+*015.....W%:
A.()4(1,30%T,1<%2(1,0%]30%5.....W%:
A.()4(1,30%T,1<%60,7*.5,18%]303.5%H.3D.(5-1)K130.....W%:

)' OO4*1.#+1' *!

C(07(5%.....:W/P%
 ^4==*1,0%^3(.):.....:W/P%
 C*==%H<30*5.....:W/P%
 Q#(,=%.....:W/P%
 /14)*01%A37*.0+*01%&553',(1,30%F%A&G.....:W/P%.....:%
 C.,+,03=3D8%X%C.,+,0(=%E451,'*%C=4U5%X%Z%D(0;:(1,305.....:W/P%.....:%

)#O54,!61(&!#* /!7+4/&*+!8&, ' 43. &!)

^,==,@*0%/<411=*%/*:7.!*.....:W/P%
 ^33@51.35%.....:W/P%
 C(.**.%/*7,*5 %.....:W/P%
 C3+B41*.%2(U%.....:W/P%
 I, 10*55%X%O*'*(1,30%I(,=%*5.....:W/P%.....:%
 2,U.(,*5 %.....:W/P%
 /26%C*01.(=%23D,0%/*7%!*.....:W/P%
 H4U, '%/*18%.....:W/S%
 /26%JK%C(.%.....:W/S%
 /14)*01%2340D%.....:W/S%
 /14)*01%/4"*55%C*01*.....:0

7#1*+!6' 41,!9*1: &3,1+;!<1,,1' *!

Y<*%+5530%>9/,(01%234,5%65,,18%,5%1<*%B4.54,1%82>3%9%44<%D.*(1*.%D=3.8(0)3%93A8)1%
5*.7,'* %3%<4+0,18:%<*%60,7.5,185* @5% *R=0* %,0%*%>4==*01%3>%,15%'3.B3%B4.B35*5%3>%
↑('<, 0D%.*5(.< [%<*(=1<%('.*%0)%5*.7,'*%13%1<*%'3++40,1\$:%J1)%8,513)1)*=5 <,B%,0%&%
'30 1,04,0D%4*5%>3%40).51(0),0D9>A3)L9%.*(1,30%(0)%>3.%1<37*)81%,55*+,0(1,30%(0)%
,01*D.(1,30%31>%%7(4*5%00T=*)D*(0)%5@%#4 ,.*)31%(05>3+%53',* 18%,0%&5B,1%3=&%
A35B*=58%(%C31!%E*4,1%60,7*.5,184,5%B4.54,1%,5%7(1*)%U8%1<5B,01,30%0)%7(=4*5%8%>
1<*%4E* 3#C<.,51,(0%1)(1,30%(0)%%D)#%U8%< *%5B,14(=%(0)%04*44(=%,)(=531>%%/3',*18%83>
E*545%

7. = ' ' %' (!7' .1#%> ' 3?!<1,,1' *!

/(,01%234,5%60,7*.5,18%/<33=%3>%/3',(=%?3.@%B.*B(.5%'.+,03=3D8%(0)%'.+,0(=%`451,'*%514)*
>3.%B.3>*55,30(=%B.('1,*%T,1<%(%'3++,1+*01%13%53',(=%`451,'*(0)%1<*%*+B3T*(U91%3>%74=
(0)%3BB.*55*)%B3B4=(1,305:%Y<*%/'<33=%51.,7*5%>3.%(%)80(+,%'3++40,18%3>%=*(.0,0D%T,1<%
R'=*0*%0%1*('<,0D[%.*5*('<[%0)%5*.7,'*%FB(55*)%U8%/<33=%3>%/3',(=%?3.@%I('4=18%&55*'-

J&#*!' (!+=&!

-.#/&O1.,!

Y<*%8==3T,0B%,',*5%0)%B.3')4.*5%<(7*%J**0%)3B1*)%B%<*%G.,+,03=3D8%0)%G.,+,0(=%E451,'*%
FCCEG%H.3DQ%4%/%'<33=%/33>,%-% 3.@F/?G%(0)%%*+*(01%3%>=*'1%*%D<150)%
. *5B305,U,=,1,*5%814)*015[%4=18%0)%B1(0)>7%096,4W(5)498<0Td(C)Tj 0 Tw 6.714 0 Td 40.324 0 Td (E

B.3D.(+%0T<,'<%1<*&7,3=(1,30%3"4.5:%l3.+(=%'<(.D*5%3>27(6)=+1%30501*D.,18%031%
B.*'=4)*%31<*.%,5',B=,0(.8%1,30%1<(1%<*&0,7*.5,18%(8%1(@*%

- .#/&O1.!#* /!D3' (&, ,1' *#%FR5&. +#+1' * ,!
Y<*%CCE%H.3D.(+%<(5%<,D<1%3B5%1(1%(*%.*\4,.*)%3>%(==%CCE%514)*015%T<3%(*%)*7*=3B,0

- . . ' OO' /#+1' * ,!(' 3!7+4/&*+, !S1+=!J1, # \$1%+1&, !
/14)*015%T,1<%(%)3'4+*01*)%,5(U,=,18%T<3%T,5<%13%. * \4*51%'()*+,%'("3++3)(1,305%+451%
'301('1%K,5(U,=,18%/* .7, '5%(1# \$P# \$;S;%13%),5'455%("3++3)(1,30%. * \4*515%(0) \4, =, D, %
. * \4, . * +015:%C30>,) *01,(=,18%T,==%U*%3U5*.7*)%,0%(==%,0\4, ., *5:%Z0'*(BB.37*)[% ,0>3.+(1,30%
1< *%514)*01L5%*=,D,U,=,18%>3.%('()*+,%'("3++3)(1,305%T,==%U*%5<(.*)%T,1<% '34.5*%,051.4'13.5
+(,=%>.3+%K,5(U,=,18%/ .7, '5%(0)%7, *T*)%T,1<,0%^ (00*. %7, (%1< *%,051.4'13.L5%'34.5*%.351* .:%
/14)*015%+451%031,>8%,05 5%13(1%1<*8%T,5<%13%("55%("3++3)(1,305%T,5% (08%) *015%
T<3%)3%031%<(7*(%)3'4+*01*)%,5(U,=,18%U41%T<3%1<,0@%1<*8%+(8%<(7*%30%*(. *%*0'34.(D
'301('1%13%K,5(U,=,18%/* .7, '5:%

)%# , , !- ++&* /#* . &!
/14)*015%(. *%*RB*1*)%13%(11*0)% (==%'=(55*5:%60(41<3., _ *)%(U5*0'*,5%(%5*.,345%+(11* .%(0)%
. *53=7*)%13%1<*%5(1,5>('1,30%3>%1<*%,051.4'13.%U*>3. *%(%>,0(=%DQR%,D,(1=365%6,364*):%
13%U*%1(@*0%(0)%55,D0+*015%(.%13%U*%54U+,11*)%(5%5'<*)4=*):%/14)*015%T,==%()< * .%13
B.37,5,305%>3.%(@*#4B%*R(+,0(1,305%(0)%D4,)*=,0*5%>3. %1<*%("B1(0' *%3>%=(1%*(55,D0+*01
51(U,=,5<)%U8%1<*%,051.4'13.%3>%*('<%'34.5*:%D4!-7!4E#!746/#14F758#7708.8(\$#%#.47!
K5&!#LB67#!/(G7#.B#78!!(J#>6C!#L(-.(4-5.78!(./!76GI-77-5.!5K!%(\$##777(1%60(!7‰*!#G7#%2%2%

J0%()),1,30[%514)*015%(*%.*\4,.*)%13%*(.0%1<*>3==3T,0Dp%

¥ 6!%\$&\$%.%!)#+,2!'5!B"C!\$&!+((!"!1'.#/2/!1'.&0\$&)!0'D+#,!042!%\$&\$%.%!0'0+(!EFG
4'.#/#2H.\$#2,!5'#!)#+,.+0\$'&>

J&#*M,!61,+!

l4=#1,+*[%0)*.D.)4(1* 5%0%<*>CE%3D.(+%T <3%(* 0%&AH&Z>\$P%0%8D,7*0%+*51* .%T ,=U%
0(+*)%3%<1

. *+ (,0%,0%D33)%(')*+, '%51(0),0D4%015%T<35*%'4+4=(1,7*%A(+5%U*=3T%(!:"%,0%(%D,7*0%
5*+*51*.%T,==%U*%B=(')*%30%B.3U(1,30(.8%51(145%(0)%(>3%D37,0%118%5*+*51*.5%13p%
W: 9**1%1<*%.*\4,.*)%+,0,+4+%AH&%#* /
!: /<3T %7,)*0'%'3>%14B (',18%134"* 55>4=98+B=*1*(%^('<*=3.%3>%8D13%0%,0%CCE:
?<,*%30%(')*+, '% B.3U(1,30[0%514)*01%(8%(@*03% 3.*%1<(0%1%34.5%>%

D.()4(1,30:%%

2&* &3#%F%&. +1: &!)' 43, &,!

J0%()),1,30%13%1<*'34.5*5%. *%>3.%1<*'CCE%+(.3.%F5**%&BB3D),R8%G(25%4)*0*(=%
='1,7%'34.5*5%13%>,==%1<*'%. *+(,0,0D%'. *),1%<34.5%0***)%>3.%'3+B=*1,30%3>%1<*'*)*D. **%F
W!'%''. *),1%<34.5%(. *%.'%4,.*)%>3.%1<*'U('=(4.*(1*%)*D.**G:%A*0*(=%*'='1,7*%'34.5*5%'(0%U*%
>4=>,==*)%U8%(08%'34.5*%1<(1%'(.., *5%''. *),1%<34.5%(0)%5%D.(.)*:%Y<,5%,0'=4)*5%/26%'34.5*5%
31<*. %C3==*D*5%(0)%)*B(.1+*015[%1.(05>*. %'34.5*5[%514)8%(U.3)%'34.5*5[%(0)%OZYC%'34.5*5:
1<(1%31<*. %/26%C3=#<35-5%+(8%3.%+(8%031%('B1%OZYC%'34.5*5%13T(.)*)*D. **%
'3+B=*1,30%/14)*015%T,1<(%)34U=*%+(.3.5%,0%313=#%725%63=%5<34=)%'3054=1%T,1<(%)
)7,53.5%>.3+*%'(<%(')*+, '%40,1%13%*054. *%(=%.'%4,.*+*015%(. *%+*1%>3.%)*D.!'%'30>*..(=:

8&@1, +3#+1' *!

H.,3.%13%('<%B.#.* D,51.(1,30%,3)[%514)*015%+451%+T*1%<%'%(')*+, '%)7,53.%#3%7,*T%
1<*,.%(')*+, '% B.3D.*55(0)%B.3D.(+%B=(0:12==3T,0D%5%2B3,01+*01[%*%(')*+, '%)7,53.(0)%
T,==%*'(5*%'<*. %<3=)590%<%'%14)*015(%3401%0(U=,0D%1514)*01%3%=>.#D,51.%30=,0*%
1<.34D<%00*.%d*=#*'.7, '*:%%

N+\$(.#20!@2)\$/02#

/14)*015%T<3%#3%D,51*.%3.%34.5*5%8.%T3%305*'41,7**%+*51*.5%. *%.'%4,.*)%13%*(BB=813%
/(,01%234,5%0,7*.5,18%1<.34D<%>>,'3>60)*.D.()4(1*%&)+,55,305:%/4'<514)*015%T,1%
.*%4 .*)%13% **1%<*(BB=,(1,30%)%4..,4=4+% *%4,.*+*015%,0%B=(('*%&*%+*%3>%(')+,55,30:%

6,,\$&! +!'".#/#2 !

/14)*015%+(8%)%d%34.5*%<.34D<%00*.%d*=#/*'.7, '%d(081,+*%4.,0D%*.D,51.(1,30%)&1<.34D<%
1<*'51%**@3%*%5+*51*.:%?<*0%),0D%(%34.5*%(>1*12%51%**@3%*(55[%544)304(41%))TJ>(*)2#<
5**@%B.37(=3+%1<*'34.5*%051.4'13.:%&)),1,30(=B.37(=5%(8%*%*55(.8%T <*0%)),0D%
'34.5*5%>1*.%5%)*=,0*:%

M#';,\$&! +!'".#/#2!7"'.#/#2! O \$04,#+D+(/8!

((<).25 (2(3)11.25 075 60 Td 2(3)11.258T@()Tj
/14)*015%+(8%3B%34.5*%T,1<).(T G%38%4<8%84B%6(D.7(0)82054215083538B(55-209724%)03

IJO'3+B=*1*m%+451%U*%'=(.*)%T,1<,0%30*%8*(.(>1*.%1<*'34.5*%T(5%1(@*0:%%60,7*.5,18%B3
.*\4,.*5%1<(1%(0&I0'3+B=*1*m%'307*.5%13%(0%llm%(>1*.%30*%8*(.:

I2#%\$//\$&!0!R+S2!'"#/#/2!/+0!T042#!'"((2)2/!#!A&\$=2#/\$0\$2/!

60)*.%5B*',(=%',.4+51(0'5[%514)15%+(8%U*%B*.,11*)%13%1(@*%'3%651<.*'3==*D*%3.%
60,7*.5,18%T<,=*%0)1D%/(,01%234,5%60,7*.5,18:%/14)*015%T<3%T,5<%13%1(@*%'34.5*5%3415,)
1<*'60,7*.5,18%5<34=)%>,.51%D3%1<*'Z>>,'%3>%1<*'O*D,51.(.%T*U5,1*%'0)%E3@5%30%1<*

23#/4#+1' *!

J&@3&&!)' *(&33#%#

K*D.**%30>*..(=4.5%(1%*%0)%

*\$!

I3.+(%(BB=,'(1,30%>3.%)*D.**5%+451%U*%+()*%B.,3.%13%1<*&B353**)%j)0)U8°1<*&Z>>,'*%
3>%1<*&O*D,5%(%),B=3+(%T,==%031%U*%,554*)%40=*55%(0%(BB=,'(1,30%,5%54U%11*)%F5**%(U

23#/4#+1' *!S1+=!6#+1*!^' *' 3,!

Y<*&'4+4=(1,7*%D.) *%B3,01%(7*(D*%FAH&303.5%,5%U(5%)!30%'34.5*%T3.@%'3+B=*(1*%
/(,01%234,5%60,7*.5,18:%A.)4(1,30%<303.5%T,==%U*(5%(>3)=*T5p

- ¥ C4+%=(4)*%j%AH&%3>%\$SMVV
- ¥ 9(D0(%'4+%=(4)*%AH&%3>%\$B:SVV
- ¥ /4++(%'4+%=(4)*%j%AH&%3>%\$A/''''''

/14)*015%.**;7,0D%(%)>,.51%U('=(4.*(1*%)*D.**%+451%<(7*%'3+B=*1*)%M;%5*+*51*.%<34.5%,0%
.5,)*0*%(1%/((,01%234,5%60,7*.5,18%*4D,U=*%13%D.

)#O54,!61(&!#*/!7+4/&*+!8&,' 43.&.!)

N1%?&*!7=4++%&!7&3: 1. &!

/14)*015[%>('4=18[(0)%8510%1(@*%)7(01(D*%3>%1<*%5<411=%*5*.7,'*%1<(1%.405%U*1T**0%1<
C(+B45%0%)]*(=1<%/,'0!*5%C*01*.%=3'(1,305%30%(%.*D4=(.%5'<*)4=%*(1%03%<(.D*:%Y<*%5<411:
+(@*5%513B5%(1%1<*%9*1.3%2,0@%/1(1,30%(1%A.(0)%&7*04*:%J0>3.+(1,30%'(0%U*%3U1(,0*)%
<11B5paaTTT:5=4:*)4aB(.@,0Da30B45 #1.(05B3.1(1,30a5<411%5*.7,'*5:B<B%

N' ' ? , + ' 3& , !

Y<*. * %(*%>45=7,'*%U3013.*530%U31<%1<*%l.351%Q0)B45%1<%/,'0*5%C*0.%=3'(1,305:%%
Y<*%%08Tj 04.9.

D4\$%! !7#(&+; !

/26L5%0,>3.+*)%B4U='5(>*18%>,'*.5%37,)*%(%>*&5'3.1%*.7,'%13%14)*015L(%5%4B30%\4*51:%
Y<*&30%04+U*.%3.%<*&B(.1+*01%3>P4U='%

-55&*/1R!-`!N-))A!J&@3&&!)4331.4%#!

N-))A!)' 3&!)4331.4%4O!\!FR5%#*#+1' * ,!

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"#2!@2H.\$#2,!".#/2/!!

CCE%W"W"% J01.3)4'1,30%13%C.,+0(=%E451,'*% \$%'.*),1%<34.5%
CC\$%""r% O*5*(.'<%9*1<3)5%,0%CCE% % \$%'.*),1%<34.5%
CCE%! "M"% 94=1,'4=14.€ ,5+%>3.%1< *%CE%H.3>*55,30(=% \$%'.*),1%<34.5%
CCE%!WM"r% C.,+,03=3D8p%%Y< *%f(14. *%3>%C.,+*% \$%'.*),1%<34.5%
CC\$%M"r% /1(1,51,'5%,0%CCE% \$%'.*),1%<34.5%
CCE%\$!"% Q1<,'5%,0%C.,+0(=%E451,'*% \$%'.*),1%<34.5%
CCE%;T1; (")-6 (M)-6 (")14 (%)JTJ% C.,+0(=%E."*X(%C)3 (.)-6 (3)-9 (>)3 (*)8 (%)]-5 (4)-8 12*%340%

"+!

N-))A!)' 3&!) 4331. 4%4O!\!FR5%#*#+1' * ,!

B(' 3!, +4/&*+, !\$\$@1* *1* @!+=&13!/ &@3&&, !H#%ZUZZ!' 3!%#+&3Ca!

74\$P&. +!<#++&3!	8&] 413&/!)3&/1+!^' 43,!	75&. 1(1.!)' 43, &, !\!J&+ #1%, !
02E0" F!7&O1*#3!	V%	CZOQ%W""""%JAfJYQ%/*+,0(.%
)43#!D&3, ' *#%!, !	!%	CZOQ%WM"""/*=>%,0% C3% 40,18 CZOQ%!M"""/*=>%,0% C301* +B=(1,30% CZOQ%\$M"""/*=>%,0% 23 .
!F%]4&*+1#! D&3(&. +#!	S%	?. ,11*0%X%g,54(=%C3++40,'(1,30 Z.(=%X%g,54(=%C3++40,'(1,30% C.*(1,7*%QRB.*55,30% ?. ,1,0D%J01*05,7*%%
> #; ,!' (!" =1*?1* @!	W!%	s4(01,1(1,7*%O*(530,0% &*51<*1,'5[%],513.8%X%C4=14.*% '/3',(=%X%^* <(7,3.(=%/' ,*0*5% f(14.(=%X%&BB=,*5%/' ,*0*5
)' %#\$' 3#+1: &! 0*] 413; !	!%	C3==(U3.(1,7*%J0\4%8
F] 41+; !\!2% \$#% 0/&*+1+1&, !		J)*01,1,*5%,0%C301*R1% A=3U(=%J01*.) *B*0)*0*% K,D0,18[%Q1<,'5[%X%(E451%/3',*18% O*>=*1,30%,0%&'1,30%

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346/#.477E56%!N5&JB5%%(G5&(4N54E#-8B(/#I-B! (/1-75&45#.76E#I/#R6(BH5KB56&7#
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