Instructors reported that many of the artifacts had properly assessed student learning outcomes for their specific courses, but some minor adjustments might be needed, especially since the courses were now included in the university CORE, which will be explained further in section 5 of this report.

Most instructors used quizzes, case studies, final exams, and final projects or papers as their assessment tools and felt it was appropriate for the type of students in these classes. Findings showed:

- 1) Students were able to evaluate methods used to develop policies for emergency management and homeland security. They understood the phases and the importance of developing policies across a broad spectrum of private, local, state, and federal agencies.
- 2) The students developed a working knowledge of how agencies and organizations in both the public and private sectors must work together to fulfill the objectives of the Presidential Policy Directives for the United States of America.
- 3) Students were able to evaluate organizations and agencies' performances during disasters critically

these faculty meetings. In addition, one-on-one conversations are held with adjunct faculty throughout the year.

How specifically have you decided to use these findings to improve teaching and learning in your program? For example, perhaps you've initiated one or more of the following:

Changes to the<br/>Curriculum orContinue to update Canvas<br/>Course program templates.Review the potential for elective courses in Homeland<br/>Security (Weapons of Mass Destruction)PedagogiesCoordinated teaching of subjects<br/>Improvements in technology<br/>Add GIS as a modeling toolContinue to align the program with industry Core<br/>competencies.Continue to submit courses for university CORE<br/>recognition.Continue to submit courses for university CORE

Changes to the