

!'"#\$%&! ' (&!'"')&* \$\$)\$\$++\$, &%)-+), (++\$!"\$)-")"\$. / !&\$)' / - 0 &*)("1)
1 \$#\$2 - 3 4 \$"&)5 6)- 5%\$ / #!"')"\$. / - "(2)4 - / 3* - 2 - ' 6)

+(#!.(\\$5!:+'1.'.!:#(3+,8!K.'-!.1,!(+,#1'-
 .(#!:+:&\$.(!)+,#\$-!31!-%3#1'323%!'#-'314!
 0%.&-#!*#3(!0#*. /3+(.\$.''(30&'#-!%\$+-#\$5!
)3((+(!*&).1!%*(.%.#(3-'3%-6!.1,!-*#(#+(#!
 '*#5!.1!(#: (+,&%#!2#. '&(#+!+2!*&).1!
 %+1,3'3+1-8!!

!

".22#31#!3-!*#!) +-!73,#\$5!%+1-&) #,!,(&4!
 31!*#!7+(\$,8!<*3-!: -5%*+.%'3/#!-'3)&\$.1'3-!
 &-#,!31!-#/!(.!.322#(#1'!2+()-8!P+7#/!(6!3'!
 3-!5:3%.\$\$5!2+&1,!31!0#/!(.4#-!-&%*!.-!
 %+22##6!.#.!+(!#1#(45!, (31@-!.1,!31%#. -#-
 #1#(456!: (+,&%'3/3'56!.1,!\$.#('1#--8!<*#(#
 .(#!-#/!(.!.@1+7 1!)#%*!.13-'3%!.%.3+1-!*.'!
 ,#)+1-'(.#.#!*#!-*+('C!.1,!\$+14C'#() !#22#%'-!
 +2!.22#31#8!O+(!31-'1%#6!,&(314!*#!#.(\$5!
 -.4#!+2!.!%&\$'&(#,!*5:+'*\$.) &-!1#&(+16!
 %.22#31#!'(#.') #1'!.\$.#(-!*#!#;:(#--3+1!+2!
 '*#!%.\$.3&) !(#- :+1-#!2.%.+(!E".KOF!.1,!
 ,+71-'(.) !Q R S T!.1,!UTAT!(#%#:'+(-6!
 .22%'314!*#!(#4&\$.3+1!+2!1#&(+'.1-)3'#"(
 (#%#:'+(-6!1#(/#!4(+7'*6!.1,!#,/#\$+:)#1'!
 E"*.1! 86!IJLLF8!9'*-.!.\$.+!0##1!2+&1,!
 '*.!%.22#31#!%.1!#1*.1%#!%.3/3'5C, #: #1, #1'!
 4#1#!#;:(#--3+1!31!,#/#\$+:314!%+('3%.!
 1#&(+1-6%+1'(30&'314!+!*#!1#&(+\$+43%.!
 0#1#23'!+0-#(/#,!31!312.1'-!#(%#3/314!
 %.22#31#!'(#.') #1'!E"+11+\$5!.1,!M314-0&(56!
 IJLJF8!T!(#%#1'!-&,5!3,#1'323#,!1+/#\$!4#1#-!
 '*.'!#(- :+1,!+!.%&'#!%.22#31#!-'3)&\$.1'3+16!
 -&44#-'314!: (+)+3+1!+2!1#&(+1.!
 %+11#%3+1-!*.'!)34*!:(+/3,#!) #%%*.13-'3%!
 31-34*'-!31'+!*#!1*%.1%314!#22#%'-!+2!
 %.22#31#!+1!)#)+(5!.1,!%+413'3+1!EV&!
 IJLWF8!Q#+1.!.!.,)313-'(.3+1!+2!

0&22#(#, !-. \$31#!EeA [F!` J!) 31&' #-!\$. '#(8! f #!
 '*#1!*..,!'+%+/#(-\$3 :!*#) !+' .@#!O(34*'C
 23#\$,6!:*. -#C%+1'(. -'!) 3%(+-%+:3%l3) .4#-!2+(!
 #/(5!,3-*6!7*3%*!7#(#!'*#1!:&:\$+. ,#,!31'+!
 Q#&(+1!X6!.!: \$&431!-+2'7 .(#!*(&!'*#!9) .4#X!
 -+2'7 .(#!'*#!-3#=!. 1, !) +(:*+\$+45!+2!
 1#&(+1-l31!%+1'(+\$. 1, !)(#. '#, !%&\$'&(#-8!
 U(. :*:.,![+2'7 .(#!7.-!.\$. -+!&-#, !'+
 %+1 ,&%'!, .'. 1. \$.5-3-!. 1, !'+!%(#. '#!IS!
 -%3#1 '323%!4(. :* -8!



7 *#'*#(!'*#!-..) :\$#!, .'.!3-!73'*31!*#!-..) #!
 '+\$#. (.1%#8!<*#!312+() .'3+1!7#%!+) :3\$, !
 : .--#, !*(##!+&!+2!'*#!2+&(!1+() .\$.3'5!'#-'-!
 +1!U(.: *:.,6!7*3%*!.\$.+\$7#, !&-!'+!%+1%\$&, #!
 '*#(#!7 .-!1+-341323%.1!', #:.('&(#!2(+) !
 1+() .\$.3'5!73'*31!*#!, .'.8!

!"#\$&'()'*+, '#%- .+/"%&. %&, &Ol, 'l+&'2 "/%3, /3. "/4'
 .+ -, &5/30l%- , l'. +3l3, '/- .1\$%&6'-06'l+&O'l%/-&6'73%'
 2 &-, \$%"O#'-8&%-#&'O&\$%"l&'9&O#l+'. &%'6", +)'* : 3'
 "2 -#&, ' : &%'l- ; &O'7%3 2'6"77&%&O'7"96, ' : "l+"O'l+&
 , -2 &'6", +"O'-O'-ll&2 .l'l3'/399&/l'2 \$91". 9&
 %&. %&, &Ol -1"8&"2 -#&, '37'l+&'6", +)'*+&'9&l'/39\$20'
 %&. %&, &Ol, '<, +'=37'l+&', +3%15l&%2 'l%&-l2 &Ol4'-06'l+&
 %%#+l'/39\$20', +3 : , '<, +'>4"99\$, 1%-l"O#l+&'77&/l, '37'
 /-77&"O&'30'930#5l&%2 'l%&-l2 &Ol)'

/ ?A<B8A)

T!+1#C7 .5!TQHg T!7 .-!%+1 ,&%'#, 8!<*#!
 ,#: #1 , #1'!/ .(3.0\$#!) &- '!O#! .!%+1'31&+&-!
 \$#/#!+2!) #. -&(#) #1'6!-+!31!*3-!%. -#6!1#&(3'#!
 \$#14'*6!. 1, !'*#!31, #: #1 , #1'!/ .(3.0\$#!-!) &-!
 0#!%. #'4+(3%. \$6!7*3%*!7 .-!'*#\$/#!+2!
 '(#. ') #1'8!<*3-!#-'!. \$.+\$7#, !&-!'+!, #'#() 31#!
 7 *#'*#(!'*#(#!. (#!. 15!-'. '3- '3%. \$. , 322#(#1%#-!
 0#'7##1!'*#!) #. 1-!+2!'*#!7+!#; :#(3) #1' .\$.
 4(+&:-!. 1, !'*#!%+1'(+\$.4(+&:8!<*3-!#-'!
 .--&) #-!'* . !'*#!, .'. !* .-!. 1+() .\$.!
 , 3-'(30&'3+16!-+!'*#!. 1. \$.5-3-!0#4. 1!05!
 (&11314!..1+() .\$.3'5!'#-'!'+!, #'#() 31#!

Eb ; :#(3) #1 '!U(+&: !AF!('#.') #1'-6! 73'*!.!
)#.1!,322#(#1%#!+2!CW8^JLpx8!

!

!" #####\$"#

! "#\$%&'=)-B'*+", 'l-A9&%&. %&, &Ol, 'l+&', - 2 . 9&', "C&'73%'
&- /+'6-1-', &l4'- /l\$-9'/-9/\$9-l&6'2&-0, 4'-06', l-06-%6'

!

%|

)

)

/ ?D?9?7=?A)

!"#\$% '(!(%) *+%,(% ! "-\$% ' (% . % / "#\$0% 1 (%23455%
6 789:5:(<" -k--->%+=%>#=-9\$ -k+\$%\$-*8+\$%08+@?"%
#\$AA-B-;+7C-\$?(ID-?89-B-AA-8+C%
"?7ERG@@@(@=@E-HI(+806A+90#HE054(54JK0=#E-HI(3L(5ME*7
7:-C-\$?(NL4(53%k
%
%
! +\$+:0%P(% . %Q%\$0EH*80%<(%,(%23454:(! #=-9\$ -k
C+A*:#?-E! DRS%A-7-\$A-\$%O-\$-k-T78-EE9+\$%\$%
A-B-;+79\$0%>+89>#;%\$-*8+\$E(%S9+>" -C9>:#;%\$AA

!

&