

AGREEMENT WITH AN OFF-CAMPUS AGENCY, PURSUANT TO TITLE I, PART C., OF THE ECONOMIC OPPORTUNITY ACT OF 1964, PUBLIC LAW 88-452, 78 STAT.513, AS AMENDED, TO STIMULATE AND PROMOTE THE PART-TIME EMPLOYMENT OF STUDNETS FORM LOW-INCOME FAMILIES, WHO ARE IN NEED OF THE INCOME FORM SUCH EMPLOYMENT TO PURSUE COURSES OF STUDY AT SUCH INSTITUTION, AND COMMONLY KNOWN AS THE FEDERAL WORK-STUDY PROGRAM.

This Agreement is entered between Saint Louis University, and _____, hereinafter known as the "Agency" for the purpose of providing work to the student eligible to participate in the Federal Work-Study Program. This agency is: (Check those appropriate)

- (1) A component of a Community Action Program established under Title II of the Economic Oppportunity Act of 1964, which project is administered by:

Name and address of administering body

- (2) A public organization, _____ Federal, _____ State, _____ County, _____ City, _____ Town,

these may be changed from time to time upon written agreement between Saint Louis University and the Agency.

This Agreement further provides that:

- (1) The work is to be performed for a public or private non-profit organization, classified as such by the Internal Revenue Service.
- (2) The work will not result in the in the displacement of employed workers or impair existing contracts for services.
- (3) The work will be governed by such conditions of employment, including compensations, as will be appropriate and reasonable in light of such factors as type of work performed, geographical region and experience of the student.
- (4) The work does not involve the construction, operation, or maintenance of so much of any facility, as is used, or is to be used, for sectarian instruction o

compensation is to be paid from sources other than Federal Work-Study funds.

- (9) Students will be paid by Saint Louis University based on the established hourly rate (at least the current minimum wage) and the number of hours worked. The Agency will then be billed by the University for 25% of the student's salary, plus any additional required costs. (This includes but is limited to FICA, Workers' Compensation and other costs that are associated with the student's wages.) Payment is due 30 days after receipt of bill.

employment under the Federal Work-Study program, assign students to work for the Agency, determine that the students do perform their work in fact, and disburse the appropriate salary to them. The Agency's right shall be limited to direction of the details and means by which the result is to be accomplished.

- (15) The Federal Work-Study program provides for payment on an hourly rate basis. Students **may not** be compensated for such fringe benefits as sick leave, vacation pay, and holiday pay, which are usually part of a salary situation. Agencies should not deny payment to Federal Work-Study students for brief interruptions in their daily schedules, however, such as rests or coffee breaks, if it is the policy and practice to permit these interruptions for its regular employees.
- (16) The University may, at its direction, terminate this Agreement by giving the Agency 30 days written notice.
- (17) The Agency agrees to defend, indemnify, and hold the University harmless from any claims, suits, liabilities, damages and expenses, including attorney's fees, arising out of the acts or omissions of the Agency or its employees and agents in connection with this Agreement.
- (18) This Agreement may not be assigned by the Agency without the University's written approval.

FOR THE AGENCY _____

Name and Title

Address

City, State, Zip

UNIVERSITY DEPARTMENT NAME _____

DATE _____