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566+-&5 78&9:93; 2:33&

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A(%+\$,+&%>(:&"(#6"+?,"(B>C-)=?6D=&

E9FGH3IG2FJJ&.,6))4&

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#\$%!#&%\$()*!(+'%,-*.%\$/O'*/!)!\$%*)',,)*(%IO\$I)\$%!+1%2!. 2'*/3!41',!5-%,+O*!1),!\$%('6%. !*(%) ,%. !
\$%7%6)*(%!8%()-,%!09!+1%! 06'. ;'"<!=)*. %&'(>!?'1'(1!1),!,%*!*O-\$!8'//%,+!(+'%,!7@%!A%?!BO\$@!: '+2!)*. !
CO,!#*/%7%,!8)++%\$%. !82!+1%!)=)*. %&'(0!E*!+1',!(O-\$,%!?'%!'?'7!%F)&'*%+1',!, '/'*9'()*+!5-%,+O*!)*. !
O+1%\$,!+1)!+'?7!1%7=! . %+%\$&'*%+1%!9--\$%!09!-\$8)*!=07'+(,!)*. !82!%F+%*, 'O*>+1%!?'107!(O-*+\$2!41',!,!
O+!)!%F)//%\$)+'O*d!#((O\$. '*/!+O!+1%!&O,+!\$%(%*+!: %*,-,>!GH!=%\$(%*+!09!)7!#&%\$'()**,!7'6%'*!-\$8)*!
)\$%),!)*. !+1',!9'/\$%!!,!7'@%72!+O!*(\$%),%>!. %,='+%!+1%!\$)6)/%,!09!: 06'. D!!

l1+=,JKK???,1'+/O*=0,+D(O&Tc9T3(*(')9-3(,)2=,)5(9-35(4(J)4L(>-146)6((13G(.)36(D)2(!)TJETQ. 24000. 2418

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[*!+1%!0+1%\$!1)*. >!(+'%, !7'@%!A%?!BO\$@>!V)*!_)\$*(', (0>!)*. !V%)+7%!1)6%!= \$0, =%\$%. !7'@%!*%6%\$!8%90\$%>!) +!
7%), +!=\$'0\$!+0!+1%!=)*. %&'(0!E*!9) (+>!+10, %!(+'%, !1)6%!/ \$0? *!, 0!& - (1!(0*0&'()772!+1)+!'+' , !1)\$. %\$!90\$!
&' . . 7%;

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| dK"L! | C%6'!*%J!: 1)=D!"H! ! | ! |
| ! dK"d! | C%6'!*%J!: 1)=D""! | ! |
| dK"]! | C%6'!*%J!: 1)=D!""!(O*+'*-%. M! | aW07. '*!/Z\$0-* . b!#!*0+1%\$! . 0(-&%*+)\$2!)80-+!%990\$+,!'*! RO,+0*!+0!,70?! . 0? *! /%*+'\$'9'()+ 'O*DM! |
| dK"<! | XO+1,+%'*J!: 1)=D<! | ! |
| dKL"!! | XO+1,+%'*J!: 1)=D!<!(O*+'*-%. M! | ! |
| ! dKL\! | ! C%6'!*%J!: 1)=D!\! | ! |
| dKL]! | XO+1,+%'*J!: 1)=D"H! | ! |
| dKLG! | XO+1,+%'*J!: 1)=D!"H!(O*+'*-%. M! | ! |
| ! dK\H! | ! C%6'!*%J!: 1)=D"L! | aR7). %!X- **%\$b!" <GLM! IT2,+0=')*!(7) , , '(!)80-+!CD#D!'*! +1%!9-+-\$%D!V%5-%7!' , !), 0!6%\$2! /OO. !E!1%)\$DM! |

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XO+1,+%'*J!: 1)=D""!

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M++6%D\$, 6&' ()*, R:&

BO-\$!, -((%, ,!'*!+1',!(0-\$,%!'?'77!. %=%* . !0*!20-\$!)8'7'+2!+0!(0&=7%+%!+1%! .)'72!\$%) . '*/!) * . !?'%@72!?'\$+'*!/!
) * . !. ', (-, , '0*!), , '/ * & % * +, !), !?'%77!), !20-\$!)8'7'+2!+0!\$%) . !+1%!8'0/\$)=12!09!R%*0) & '*!_ \$) * @7' *!), !'9!20-!
?'%\$!1)6'*/!)!(0*6%\$,)+'0*!'?'+1!+1%!)-+10!\$!)(1! .)20!141%7), +!, !0-, +!+0!&)@%!, -\$!20-!\$!%=)2'*/!
)++%*+'0*!#8, %* (%!'*!+1\$%!(7), , %, !?'+10-+!)!\$%), 0*!+1)+!, !0-+!09!+1%!(0*+\$07!09!+1%!, +-. %*+'?'77!\$%, -7+!
'*!)!0*%!7%6%7!. \$0=!'*!+1%9'*)7!/\$). %!'0%0!77*%, ,>?'0\$@(0*97' (+!&%. '()7!%&%\$/%* (2>!%+(0M!, %%!&0\$!
'*90\$&)+'0*!)!+7'*@!8%70?!

1++=, JKK()+)70/0, 7-0%. -K() . %&'(;=07'('% , K)() . %&'(;=07'('% , ;=\$0(% . -\$% , K)++%* .) * (%K!

V+- . %*+, !?10!) ++%&=+!0!%*+%\$!)!(7) , , \$00&!?' +10-+!?)\$'*/!&), @, !?'7!8%!), @%. !82!+1%! '*, +\$- (+0\$!+0!
?)\$!&), @, !=\$'0\$!+0!%*+\$20!!V+- . %*+, !?10!\$%&06%!+1%\$!&), @, !+!) *2!+' &%!. -\$'*/!)(7) , , !, %, , '0*!'?'7!8%!

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07%),!(0*+)(+!T',)8'7'+2!V%\$6'(%,!+0!,(1%. -7%!)*!)==0'*+&%*+!+0!. ',(-,,!)((O&&O.)+'0*!\$%5-%,+!)*. !
 %7/'8'7'+2!\$%5-\$%&%*+,D!^0,+!,-. %*+,!0*!+1%!V+D!CO-',!()&=-,!?'7!(0*+)(+!T',)8'7'+2!V%\$6'(%,>70()+%. !*!
 +1%!V+-.%*+!V-((%,!,!: %*+%\$!) * . !)6)7)87%!82!&)'7!)+!T',)8'7'+2n,%\$6'(% ,O ,7-D%. -!O\$!82!=10*%!
)+!\<PP!\dGd! [*(!)==\$06%. >!*90\$&)+'0*!)80-+!)! ,+-. %*+Y,!%7/'8'7'+2!90\$!)(). %&'(!)((O&&O.)+'0* ,!
 ?'7!8%! ,1)\$%. !?'+1!(0-\$,%!* ,+\$- (+0\$,!82!&)'!9\$0&!T',)8'7'+2!V%\$6'(% ,!) * . !?'+1'*!+1!* ,+\$- (+0\$Y,!099'(')!
 (0-\$,%!\$0,+%\$D!V+-.%*+,!?'10!. 0!*0+!1)6%!)!. 0(-&%*+% . !. ',)8'7'+2!8-+!?'10!+1'*@!+1%2!&)2!1)6!0*%!)7,0!
)\$%!%*(0-\$)/%. !+0!(0*+)(+!+0!T',)8'7'+2!V%\$6'(% ,D!: 0*9'. %*+')7'+2!?'7!8%!08,%\$6%. !*!)7!7!*5-\$% ,D!

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=)2#>\$/#2)\$&55'#-(2&2()0\$' #?/('#3#02*#A/,&2)'6\$-(BB#'#05#*#&O-C)'\$,)5&2()OD*E#5(B(5\$' #*)/'5#*#2"#\$
 :5") ,)\$B\$F&G#2"#\$:5") ,)\$B\$8#-(5(0#&O-\$: FH\$8&-('\$"&I #2" #('\$) G0\$*2&O-&'-\$,&OA/&A#B) '\$*6,,&</*\$
 2&2#3#02\$' #,&2#-\$2)-(*&<,(26&55) 3 3) -&2()0*\$7&5/,26\$(0\$2") *#\$/0(2*\$") /,-\$*##9\$A/(-&05#B) '\$*6,,&</*\$
 '#?/('#3#02*\$B) 3\$2" #('\$-\$&OK*\$) BB(5#J\$
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YS5' /ZMZ [&5 \$%D\$+ ("R&1R))\$#=-&1+\$+6O6%+&(%&%GA)\$--&M+6%D\$%, 6&\&' \$"+, *B\$+*(%&

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"D V+- . %*+, !?10!%F1'8'+!) *2!=0+%*+')7!: [\[cft!, 2&=+0&, !+10, %+1\)+!\(\) **0+!8%!\)++\\$'8-+%. !+0!, 0&%!0+1%\\$!
 &%. '\(\)7!\(0*. '+0*!+1%!, +- . %*+, !\)\\$%!@*0?*!+0!1\)6%>!, -\(1!\), !\)77%\\$/'% ,>!\), +1&\)>!%+\(DM!, 1\)77!\)8, %*+!
 +1%&, %76%, !9\\$0&!\) *2!'*;=%\\$, 0*!\(7, ,!\)++%*. \)*\(%!0\\$!'*;=%\\$, 0*!=\)\\$+'\(=\)+0*!'*\) *2!\(7, , ;\\$%7\)+%. !
 \)\(+6'+2!- *+7!+1%2!1\)6%!8%%*!%6\)7-\)+%. !82!\)!5-\)7'9'% . !&%. '\(\)7!099'\('\)7!!!V+- . %*+, !, 10-7. !\(0*+\)\(+!+1%!
\[U*'6%\\\$, '+2!V+- . %*+!W%\\)7+1!:\]\(#\) %*+%\\$!90\\$!'&&%. '\)+%!\), , ', +\)*\(%0!!!](#)

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LD V+- . %*+, !?10!%F1'8'+!) *2!=0+%*+')7!: [\[cft!, 2&=+0&, !+10, %+1\)+!\(\) **0+!8%!\)++\\$'8-+%. !+0!, 0&%!0+1%\\$!](#)

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| TO**)!R%, ,! ^ 2%\$, ! | V+- . %*+!T%6%70=&%*+! | 0%\$!c0!09!V+- . %*+!T%6%70=&%*+! |
| X%*%%!fO*) ,! | V+- . %*+!T%6%70=&%*+! | 0%\$!c0!09!V+- . %*+!T%6%70=&%*+! |

V+%6%!V) * (1%S!

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0%\$!0\$060, +!